

Uniformed Services Employment and Reemployment Rights Act (USERRA)

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Gain a full understanding of the complexities of USERRA requirements. With the number of Americans in military service remaining high and possibly increasing, the rights and obligations regarding an employee taking military leave, and the circumstances surrounding the employee's return from leave, are of great importance. This makes knowledge of the Uniformed Services Employment and Reemployment Rights Act (USERRA) the federal act governing military leave and discrimination/retaliation issues resulting from military service critical in today's workplace. But given USERRA's relative infancy, courts have not provided substantial guidance with respect to its application and interpretation, which makes the release of BNA Books' The Uniformed Services Employment and Reemployment Rights Act extremely important to lawyers who have to deal with military leave issues. USERRA is one of the broadest statutes that exists with regard to granting employees leave from employment; in fact, it covers every employer in the United States. The new treatise provides a comprehensive analysis of USERRA's breadth and the myriad complicated issues involved with its application and enforcement. The authors include both practitioners who represent employers and those who represent employees, thereby providing a more balanced view of USERRA and its rights and obligations.

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